



Reality House Programs, Inc

2015 PREA Annual Report

Reality House Programs, Inc is committed to meeting the requirements of the Prison Rape Elimination Act of 2003 and enhancing the safety and security for RHP residents as a result thereof. This report is a summary of the agency's efforts in PREA compliance. By examining the collection and aggregation of agency data RHP is dedicated to improving the effectiveness of sexual abuse detection, prevention, and response.

12/09/15

Reality House Programs, Inc has made many improvements to the sexual assault prevention plan in 2015. This report provides a summary of the 2014 sexual incident report data, compares reporting data with the previous year, summarizes problems identified and action plans, changes made to improve compliance with PREA standards, and identifies continued needs for compliance.

1. Data for 2015

Below is a summary of the sexual incident reports received from RHP, Inc.

Agency Total	Substantiated	Unsubstantiated	On-going Inv	Total
Resident Sexual Harassment	0	0	0	0
Resident Sexual Abuse	0	1	0	1
Staff Sexual Harassment	0	1	0	1
Staff Sexual Abuse	0	0	0	0
Total	0	2	0	2

2. Problems Identified and corrective actions taken.

Policies and training curriculums were audited with the PREA standards and PREA audit instruments to determine if they were compliant. Problems were found and corrections made. PREA audit revealed problems with the documentation; therefore all documents were recreated to appropriate standards and requirements to ensure proper documentation.

- Background checks were not completed specifically for sexual harassment or sexual abuse for new hires that were employed with other institutions.
- Applications did not have adequate language to inquire as to whether a new hire had allegations or charges for sexual abuse or sexual harassment.
- Volunteers were not receiving PREA training nor was it being documented
- Not enough information gathered involving a sexual abuse incident due to lack of information from law enforcement.
- PREA Coordinator or Security Director had not received specialized investigation training
- Uniform evidence protocol was stated to implement to make it easier to document
- No PREA information posted on website
- Need for increased PREA employee training
- Residents were not receiving orientation materials nor continued PREA education material
- Consistent documentation not provided to show that the initial assessment was completed within 72 hours of arrival to the facility, nor consistent completion of the 30 day review.
- The PREA training curriculum was completed shortly before audit; therefore staff was not properly educated with the understanding and procedure of PREA.
- The procedure for housing based on the resident PREA screening was not properly documented and disseminated for aggregated data.
- The resident assessment screenings were only self-report.
- Residents were not receiving enough
- Resident Rules of Conduct or SOP had the procedure on how to file a emergency grievance within 5 days.
- RHP did not have required MOU's
- SOP did not mandate specialized training or the gathering of direct and circumstantial evidence.
- Aggregated data (Survey of Sexual Victimization was not provided.
- Suggestion to increase camera count

3. Steps taken by RHP to meet PREA standards.

- PREA standard training has been provided to all staff
- Staff are required to complete PREA quizzes every other month
- PREA Standard Of Policy has been added to the website
- Tracking sexual abuses and sexual assaults have been added to the website
- Hiring application has been revised to include sexual abuse/sexual harassment allegations or charges
- Hiring authorization waiver has been designed and implemented for any pre-hire that was previously employed at an institution.
- 3 additional cameras installed in the facility
- PREA Coordinator and Security Director received Specialized Training
- MOU received from True North and Access Interpreters
- Agreements met with Boone County Sheriff's Department to support and provide case information as far as policies allow
- Training procedure put in place for volunteers and contractors
- Screening assessments

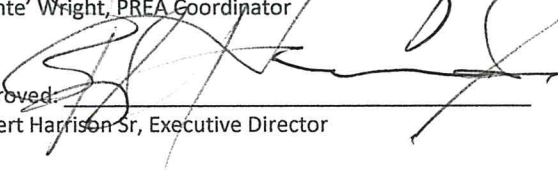
4. Continued Needs for Compliance

- Staff training
- Consistency with completing PREA assessments
- Contacting/receiving results of institutional background checks

RHP works toward full compliance with PREA standards. RHP will implement mock PREA audits to ensure compliance is being met. RHP will continuously identify problem areas in the policies and practice at the agency level. The audits also provide additional education about PREA to agency staff. Overall the changes that have occurred this year have greatly improved the PREA culture in the agency providing a safer environment.

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Date 12/17/15

Approved: 
Robert Harrison Sr, Executive Director

Date: 12/17/15